



Enabler

April 2022



TAPPING OUR POTENTIAL TOP

Our quest is to manifest our full potential. Most of us don't even know what our true potential is. Manifestation of the potential is not automatic. Taking an analogy, a seed has the potential to become a tree. Not every seed grows into a tree. Some get crushed. Some may be eaten away. Some may get baked, burnt or fried.

For a seed to grow into a tree, it requires the right set of enablers. It requires

- Soil
- Air
- Water, and
- Sunlight at the least.

For manifesting your potential, which Enablers do you require?

TRAINING IN POST PANDEMIC AGE

A year ago, we went through a devastating wave of Covid 19 pandemic. While it is too early to declare end of pandemic, we are now better prepared to handle it.

Regular training activities took a big hit. We adapted to online training in a big way. Going forward, hybrid learning will be the norm.

Enablers India has now totally aligned to Hybrid Learning. Advantages of online learning are huge. Learning and Development Managers have suddenly got a capacity expansion. If in a Learning Centre, one has one training room, you can organize only one programme at one time. With hybrid learning, one may organize a physical training while simultaneously running two or three programmes online. A suitably planned mix and match of offline and online components in different programmes increases the capacity of L&D group considerably. Second aspect is staggering of programmes. In some trainings, a properly staggered approach works better for absorption of concepts and their application. In hybrid training, this can be achieved quite well. Now we come to the costs. The cost of venue, hospitality and travel are minimal in the online component of the programme.

The most common disadvantage of online has been reported to be lack of participation, participants' low attention and low motivation.

Enablers India's instructor led online training is conducted by highly competent facilitators who ensure full participation by every participant. They ensure that **“no one is left behind.”**

NEWS



During March, 2022, Enablers India conducted a two day long offline programme on MBTI for Personality Assessment. While maintaining Covid protocol, 21 participants greatly immersed themselves in various learning activities. The programme was facilitated by Y N Kaushal.

Pritima Kaushal conducted a module on 'Gender Sensitivity in Low Conflict Zones' for a group of Commandants of Central Reserve Police Force (CRPF).

UPCOMING SHORT PROGRAMMES

Effective Virtual Meetings

14 April 2022, 2.30 – 5.30 p.m. IST

Resolving Conflict

21 April 2022, 2.30 – 5.30 p.m. IST

Managing Stress

28 April 2022, 2.30 – 5.30 p.m. IST

Assertion Skills

5 May 2022, 2.30 – 5.30 p.m. IST

These are online programmes. Every module includes a self assessment exercise, experiential exercises, feedback and a booklet.

Fee: Rs 1000 per person for each of the above short programmes.

**Please send your nominations to
ynkaushal@gmail.com
880073992**

CROSS CULTURAL COMPETENCY

For whom:

1. Professionals planning to go abroad
2. Executives who interact with foreigners (BPO, KPO and IT professionals and sales professionals who sell to embassies etc.)
3. Executives working in organizations which have internal diversity (within the organization)

Mode:

Online instructor led, interactive and highly participative.

Dates:

May 2 to 31, 2022. On weekdays, from 4.00 to 5.30 PM. Total 20 sessions of 90 minutes each.

For detailed brochure, please visit url:

www.enablersindia.com/ccc1.pdf